



THE VILLAGE OF DUNNOTTAR

General Policy

Subject:		Accessibility Policy
Policy No.:	#12	Original Resolution No.: 2026-0017
Effective Date:	Immediate	Original Resolution Date: February 18, 2026
Replaces Policy:	New Policy	Review Date:
		Resolution No.:

Purpose

The purpose of this policy is to:

- Outline the Village of Dunnottar's commitment to accessibility and inclusion
- Support compliance with applicable accessibility legislation and regulations
- Ensure alignment of the Village's Accessibility Plan
- Establish principles that guide decision-making, service delivery, and municipal operations

Scope

This policy applies to:

- All municipal programs, services, and facilities
- All Village of Dunnottar employees, Council members, committees, contractors, and volunteers acting on behalf of the Village
- Interactions with members of the public, including residents and visitors

Policy Statement

The Village of Dunnottar is committed to providing accessible, respectful, and inclusive services to all residents, visitors, employees, contractors, and members of the public. The Village supports the principle of equal access and recognizes its obligation to identify, prevent, and remove barriers to accessibility for people with disabilities.

This policy supports the Village's Accessibility Plan and reflects the Village's ongoing commitment to improving accessibility in municipal programs, services, facilities, employment practices, and communications.



Commitment to Accessibility

The Village of Dunnottar is committed to:

- Identifying, preventing, and removing barriers to accessibility
- Considering accessibility in planning, budgeting, decision-making, and service delivery
- Consulting with persons with disabilities when appropriate
- Implementing and periodically reviewing the Village's Accessibility Plan
- Promoting awareness of accessibility responsibilities among staff, Council, and committees

Accessibility Plan

The Village shall maintain a current Accessibility Plan that:

- Identifies existing and potential barriers to accessibility
- Outlines actions the Village will take to remove or prevent barriers
- Establishes timelines and responsibilities for implementation
- Is reviewed and updated in accordance with legislative requirements or Council direction

Progress on accessibility initiatives will be addressed as part of normal municipal operations and planning processes.